

Modern Slavery Statement FY 25 - 26

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes AmSafe Bridport Limited slavery and human trafficking statement for the financial year ending 30th September 2026.

AmSafe Bridport Ltd (ASB) is a world leader in the design, manufacture and support of highly engineered textile products for the civil aviation and defence markets, specialising in airframe restraints & barrier solutions, cargo handling & movement systems and RPG protection for armoured vehicles. We work collaboratively with our customers to produce the best results and offer support services, including aftermarket spares, AOG and MRO. ASB is a directly-reporting wholly owned subsidiary of TransDigm Group Inc., a \$7.94billion turnover US public company, which operates in the Aerospace and Defence market.

1. Our structure, business and supply chains

ASB has operation facilities across three continents and employs approximately 807 people worldwide. By value, 37% of our purchasing occurs in the UK, 1% Sri Lanka, 6% in the US. Continental share is Europe 51%, Americas 7% and 42% in Asia.

There are some 70 repeat suppliers in our supply chain, including large volume textile yarn and fabric manufacturers and suppliers of precision machining & metal fabrication.

2. Our policies in relation to modern slavery and human trafficking

ASB is committed to ethical conduct in all aspects of our business and has a zero tolerance approach to slavery and human trafficking. We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- **Anti-Slavery and Human Trafficking Policy.** This policy sets out ASB's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.
- **Recruitment Policy.** We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will, and liaise closely & regularly with preferred agencies on their practices.
- **Whistleblower Policy.** We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals. This can be done in person or anonymously.
- **Code of Business Conduct and Ethics.** This code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.

The Whistleblower Policy and the Code of Business Conduct and Ethics can be found following the link below:

<https://www.transdigm.com/investor-relations/corporate-governance/>

ASB's commitment to ethical and moral behaviour extends to all business dealings and transactions in which we are involved, regardless of location or sector. We remain committed to strengthening our practices in this area, both within our own business and across our Global supply chains.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

ASB is committed to the prevention of modern slavery and human trafficking in all its forms, and will not tolerate or condone the abuse of human rights within any part of our business or supply chains.

During the course of FY 24-25 we:

- Monitored our supply chain with regards to possible exposure to modern slavery and human trafficking.
- Planned and conducted audits on a selection of our supply chain.
- Conducted modern slavery training across the business.

3. Due-diligence, specific risks and supplier adherence to our values

We assured ourselves that all our direct employees are subject to appropriate identity and security checks associated with our work in the defence sector, which enables us to be certain that none of our employees are trafficked persons or subject to any forced labour conditions.

In our risk assessment, we conducted internal review of our supply chain for risk of non-compliance with Law and Regulation. We determined that our suppliers are at low risk of non-compliance. We periodically conduct direct due diligence engagement with the supply chain, including regular screening to ensure no parties to ASB are on restricted or prohibited parties' lists

ASB's standard Terms & Conditions include an express commitment to comply with the Modern Slavery Act or equivalent national legislation for our supplier base offshore from the United Kingdom.

4. Training

We conduct regular training so all ASB employees understand the signs of modern slavery and what to do if they suspect that it is taking place within ASB's business and/or supply chain. The training register is held and updated by ASB's Compliance department.

5. Performance indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- For FY24-25 no reports have been received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

6. Senior Leadership Team sign off of this statement

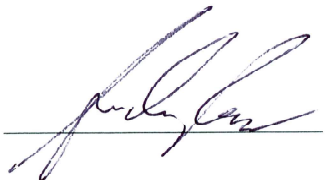
The Senior Leadership Team of ASB recognises the importance of the provisions of the Modern Slavery Act 2015 and the Directors aim to ensure that slavery and human trafficking have no part in ASB's operations and supply chain.

ASB has always been vigilant about employee welfare and aims to be transparent in its practices. We welcome the opportunity to state our firm commitment to a zero-tolerance approach to modern slavery and human trafficking.

Name: Audun Rør

Position: President

Signature:



Date: 1st October 2025